

Advice for new Employees.

My Primary Responsibility: Retired Boeing Aerospace Executive responsible for Operations R&D Support to all airplane programs.

Secondary Responsibilities: Operations Enterprise Leader for College Relations, Aerospace advisor to Stanford University AIM program, MIT LFM selection committee, Research focal for Montana State University, Boeing Technical Fellow Selection, Boeing Patent evaluation committee, as well as many other Aerospace and DoD committees.

Advice:

- Make sure you understand the Company Goals and Policies and your responsibility to meet them.
- Always maintain good ethics and a positive attitude - regardless of circumstances.
- List your personal goals and where you would like to be in 5, 10, 20 years. Put a plan in place to meet them.
- If you see a problem bring it to managements attention – don't just bring a complaint but bring proposed solutions.
- Take on additional responsibilities – it might be a path to further advancement and shows your enthusiasm to help the company.
- Don't be timid about taking chances. Sometimes you may have to go it alone.
- Be enthusiastic about all assignments – successfully completing even the most mundane assignment demonstrates your capability and willingness to meet goals.
- Try to meet all schedules – if you can't, make sure you show a valid reason why you could not meet them.